

Diane J. Terry, Ph.D.

BIOGRAPHY

Dr. Diane Terry is a Senior Research Associate at the Psychology Applied Research Center at Loyola Marymount University. She has over 15 years of experience in the field of social welfare and program evaluation research. Her research focuses on mental health disparities among communities of color, permanency and well-being outcomes for families involved with the child welfare system, and criminal desistance among formerly incarcerated young adults. Her book (co-authored with Laura Abrams), [Everyday Desistance: The Transition to Adulthood Among Formerly Incarcerated Youth \(Rutgers University Press, 2017\)](#), examines how formerly incarcerated young men and women navigate reentry and the transition to adulthood in the context of Los Angeles.

Using a community-based participatory research lens, Dr. Terry has helped to lead and support statewide and local research and evaluation focused on mental health disparities among communities of color; organizational capacity-building among community-based organizations; well-being outcomes for kinship families; collective impact approaches for improving access to care, and positive youth development for systems-involved youth. Through these efforts, she has honed her expertise in multi-year and multi-site evaluation studies, evaluation implementation, mixed-methods data collection, and project management. Dr. Terry is passionate about using research and evaluation to help strengthen, inform, and advance policies and programs for unserved and underserved communities.

EDUCATION

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| Ph.D. | 2012 | University of California, Los Angeles- Department of Social Welfare
Dissertation Title: <i>Social Supports and Criminal Desistance among Formerly Incarcerated Youth in the Transition to Adulthood</i> |
| M.S.W. | 2004 | University of California, Los Angeles- Department of Social Welfare
Concentration: Children, Youth, and Families/Public Child Welfare |
| B.A. | 2002 | University of California, Los Angeles
Major: Sociology
Minor: Spanish & Social Welfare |

RESEARCH FOCUS

Mental health disparities; criminal desistance processes among formerly incarcerated young adults; the use of social supports among formerly incarcerated individuals; criminal desistance; program evaluation; public child welfare; kinship care; multisite evaluation; community-defined evidence strategies; organizational capacity-building among community-based organizations; and supports for kinship families.

ACADEMIC HONORS AND AWARDS

2006-2010 Eugene V. Cota-Robles Fellowship (\$18,000 + tuition)
2006-2007 UC DIGSSS Summer Fellowship (\$5000)
2007-2008 UCLA Graduate Summer Research Mentorship Fellowship (\$5000)
2008-2009 UCLA Graduate Summer Research Mentorship Fellowship (\$5000)
2020 Society for Social Work and Research Best Scholarly Book Award

PUBLICATIONS

Books

Abrams, L. S., & Terry, D. (2017). *Everyday Desistance: The Transition to Adulthood Among Formerly Incarcerated Youth*. Rutgers University Press.

Peer- Reviewed Articles

Terry, D. & Abrams, L.S. (2015). Dangers, diversions, and decisions: The process of criminal desistance among formerly incarcerated young men. *International Journal of Offender Therapy and Comparative Criminology*, 0306624X15602704.

Abrams, L.S. & **Terry, D.** (2014). You can run but you can't hide: How formerly incarcerated young men navigate neighborhood risks. *Children and Youth Services Review*, 47(1), 61-69.

Abrams, L. S., **Terry, D.**, & Franke, T. (2011). Community-based juvenile reentry services: The effects of service dosage on juvenile and adult recidivism. *Journal of Offender Rehabilitation*, 50, 492-510.

Fields, D. & Abrams, L. S. (2010). Gender differences in the perceived needs and barriers of youth offenders preparing for community reentry. *Child and Youth Care Forum*, 39(4), 253-269.

RESEARCH & EVALUATION EXPERIENCE

May 2016-Current *Research Associate, Psychology Applied Research Center at Loyola Marymount University*

As a senior team member I lead and support statewide and local research and evaluation focused on mental health disparities among communities of color; permanency and well-being outcomes for youth and families involved with the child welfare system; and positive youth development for systems-involved youth. I design and help implement mixed methods research designs, and serve as a project manager for multi-site, multi-year evaluation studies where I play a key role in evaluation implementation. Using a community-based participatory lens, I work closely with community-based organization staff to help translate and train staff on data collection protocols.

January 2013- *Post Doctoral Researcher/Imoyase Community Support Services*

May 2016	Served as an evaluation lead for a multi-year federal ACYF grant focused on relative care giver issues and needs in the South Los Angeles community. Duties include overseeing data collection and program fidelity, data analysis, facilitating staff data collection trainings, working in a multidisciplinary team setting, representing the evaluation team at community meetings, and contributing to preparation of reports and publications.
July 2009- May 2010	<i>Project Manager, New Roads Camp Community Partners Alumni Survey</i> Helped to design and administer structured survey instrument via telephone to formerly incarcerated youth of the Camp Community Partners Program; created and maintained project database; conducted data analysis using SPSS; conducted bi-weekly staff meetings and monthly trainings; assisted with the preparation of a formal report to the agency of the survey findings; served as a liaison between the agency and project staff.
July 2008- October 2009	<i>Research Assistant, InsideOUT Writers Program Evaluation</i> Helped to design and administer an in-person structured survey instrument to youth incarcerated in the Los Angeles County Juvenile Hall system; developed evaluation plan, goals and timeline; conducted data analysis using SPSS; assisted with the preparation of a formal report to the agency of the survey findings.
August 2007- June 2008	<i>Research Assistant, UCLA Pilot Study: Youth Reentry Project</i> Administered in-person semi-structured survey instrument to youth placed in 2 Los Angeles county probation camps; created and maintained project database; conducted data analysis using SPSS; served as a liaison between the project sites and the research team; assisted with preparing a formal report to the project sites of the study findings.
August 2007- March 2008	<i>Program Analyst, VA Greater Los Angeles Healthcare System</i> Conducted statistical analyses for VA programs that serve incarcerated veterans using SPSS.
January 2007- June 2007	<i>Research Assistant, UCLA Evaluation Project: Small County Initiative II</i> Assisted with data entry, interview transcriptions, and preparing the final evaluation report of a federal grant provided to child welfare agencies in Northern California.
October 2006- January 2007	<i>Research Assistant, UCLA Evaluation of the DCFS EASE-IN Program</i> Administered structured surveys via telephone to youth preparing to emancipate from the Los Angeles County foster care system.

TEACHING EXPERIENCE

Winter 2020 Fall 2013	<i>Instructor, UCLA Department of Social Welfare</i> MSW course: Human Behavior in the Social Environment
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Fall 2014	<i>Instructor, UCLA Department of Social Welfare</i>
2011-2012	<i>Instructor, UCLA Academic Advancement Program</i> Undergraduate course: Community Development & Social Justice
Fall 2010	<i>Teaching Assistant, UCLA Department of Social Welfare</i> MSW course: Race & Ethnicity in Child Welfare Policy Instructor: Rosina Becerra, Ph.D.
Fall 2008	<i>Teaching Assistant, UCLA Department of Social Welfare</i> MSW course: Foundations of Social Welfare Policy Instructor: Rosina Becerra, Ph.D.
November 2008	<i>Guest Lecturer, UCLA Department of Social Welfare</i> MSW course: Foundations of Social Welfare Policy Instructor: Rosina Becerra, Ph.D.
Fall 2007	<i>Teaching Assistant, UCLA Department of Social Welfare</i> Undergraduate Course: Introduction to Social Welfare Instructor: Jorja Leap, Ph.D.
November 2007	<i>Guest Lecturer, UCLA Department of Social Welfare</i> Undergraduate Course: Introduction to Social Welfare Instructor: Jorja Leap, Ph.D.

PRACTICE EXPERIENCE

July 2012- May 2013	<i>Kinship Advocate/Community Coalition</i> Served as an advocate for relative caregivers in South Los Angeles through research activities, community engagement, and collaboration with community stakeholders.
September 2011- June 2012	<i>Graduation Coach/Communities in Schools of Los Angeles</i> Provided case management and academic support services for students at Venice High School; facilitated a weekly afterschool group with female students designed to prepare them for the workforce.
April 2008- July 2009	<i>Consultant/Dangerfield Institute of Urban Problems</i> Designed and implemented a weekly series of holistic development workshops for adolescent females residing in a residential group home; assessed and tracked youths' educational, social, and emotional needs; developed individualized case plans; facilitated weekly workshops.
July 2005- July 2006	<i>Dependency Investigator/Department of Children & Family Services</i> Conducted formal investigations of child abuse cases opened with the Los Angeles Dependency Court; prepared formal Court Reports to be used in Pre-

Trial and Adjudication Hearings; assessed relative homes for potential child placements.

July 2004-
July 2005

Emergency Response Children's Social Worker II/Department of Children and Family Services

Investigated child abuse and neglect allegations reported to the Child Protection Hotline; prepared formal Detention Hearing Reports and Investigative Narratives; assessed family strengths and needs and made appropriate service referrals; prepared individualized family and child case plans.

Eduardo Mundo

BIOGRAPHY

Mr. Mundo served the County of Los Angeles for 30 years as a Deputy Probation Officer and as a Supervising Deputy Probation Officer. During his tenure, he served at four different probation boy's camps (Holton, Kilpatrick, Scudder and Paige) and the girl's camp (Scott). His field experience included assignments to the Juvenile Specialized Gang Intervention Unit, WIC 241. Dual Investigation, School Based Supervision (Director's assistant), Juvenile Investigation, Juvenile Supervision, and Intake Detention Control. In an administrative capacity, he served as the Chair of the County's Disproportionate Minority Confinement Committee (1997-98) while assigned to the Office of Operations.

In retirement, he continued to serve the County as a community representative at the bi-monthly Probation Commission meetings, as an informal advisor to the Probation Reform and Implementation Team (PRIT), and joined the Juvenile Justice Re-imagine effort as a participant in workgroups. He shared his insight and experience as a participant in the 2021-2022 Community Scholars Program; Labor and Decarceration: Building a Just Transition towards the Future of Work in California" co-sponsored by the [UCLA Department of African American Studies](#) and the [UCLA Million Dollar Hoods Program](#), and provided an Oral History narration for the "Decarceration and the Future of Worker Organizing Oral History Project," hosted by the UCLA Institute for Research on Labor and Employment."

Mr. Mundo continues involved in all matters juvenile justice related, and is regularly court appointed to juvenile transfer hearing matters as an expert witness.

Education

Bachelor of Arts in Political Science; Public Policy, 1985
California State University-Long Beach

Work History

Intake Detention Control (IDC), SDPO
11/13/13 - 4/13/18

Camp Scott, SDPO (girl's camp)
7/20/09 – 11/13/13

Responsible for operation of the camp during the weekend.

Intake Detention Control, SDPO
7/6/06 – 7/20/09

Recruited and promoted to support the overhaul of the unit. Responsible for developing and facilitating training of all staff; updating IDC policies and manuals; assisted in developing of new assessment tool. Effort resulted in a 50% drop of initial intake, and 30% drop of detention population within a year.

Camp Paige (work camp)

11/15/04 – 7/6/06

Responsible for operation of the main housing dorm (75 to 100 youth).

JJCPA (School Based Supervision) Assistant to Director, District 1

4/19/04 – 11/15/04

Recruited to reprise role as assistant to the newly assigned Director. Responsible for assisting in the transition.

Camp Kilpatrick (athletic camp)

5/11/03 – 4/19/04

Responsible for operation of the non athletic housing dorm (35 to 50 youth).

JJCPA (School Based Supervision) Assistant to Director, District 1

5/11/02 – 5/11/03

Recruited to serve as an assistant to the Director of the newly formed program. The position required that the assistant be a Supervising Deputy Probation Officer. Responsible for data collection, training of staff, and developing policy and protocol.

San Gabriel Valley Area Office, Juvenile Supervision

4/17/00 – 5/11/02

Responsible for caseload supervision of 45 to 60 youth.

241.1 Specialized Dual Investigation Unit

4/15/98 – 4/17/00

Recruited by administration as the first deputy assigned to the newly formed unit. Responsible for submitting reports that meet the legal requirements of WIC241.1.

Operational/Grants/Staff Training/Executive support

8/12/96 – 4/15/98

Recruited by the Chief Probation Officer to oversee the County's Disproportionate Minority Confinement Grant. This effort required Probation to engage primary judicial partners in creating a data collection process that identifies detention points and race based information.

Rio Hondo Area Office Juvenile Investigations/Supervision

8/8/94 – 8/12/96

Responsible for a caseload that ranged from 180 to 220 juveniles. Within a year, I reduced the caseload to fewer than 150 juveniles by petitioning the court to terminate jurisdiction of youth in compliance.

Specialized Gang Unit Supervision

8/1/91- 8/8/94

Promoted to Deputy Probation Officer 2 (DPO2) status and assigned to the Specialized Gang Unit. Responsible for a caseload of 60 gang involved juvenile youth in the San Gabriel Valley area.

Camp Karl Holton (gang camp)

5/1/88 – 3/17/91

Initial appointment as a Deputy Probation Officer 1 (DPO1) and assigned to Camp Karl Holton. During this time, gang involved youth populated the camp. After initial training program, I was one of two new hires specifically assigned to this camp.